

“The Public Eye Awards”

Nominations form

Nominated company (name):

Stallion Garments

27, Appachi Nagar,
3rd Street Kongu Nagar
Tirupur – 641 607
Coimbatore District
Tamil Nadu State
India.

Short description of the company:

It is the garment export company supplier of popular brands like Wal- Mart, Migros, Decathlon, Bella, Teddy smith, Woolworth and Fruits of the Loom.

Total no. of employees in the company employed 1500 in three units

Turnover of the company ranges Rs.50 Crores (11 Mio US\$)

The owner of the company are Mr. A.M Karthikkeyan and Mr. K.A.S Thierumurthi

Nominated for the following award categories:

- environment
- human rights
- labour rights
- taxes
- special prize _____
(name a award category in the style of the above)

More than one category can be chosen, if a company has acted irresponsibly in all these areas or if it cannot be assigned to just one category. In this case the organising committee will decide the final category.

Reasons for nomination:

Under this heading there should be presented as much information as possible on the irresponsible behaviour of the nominated company – ideally covering each of the points below, including references

Send your nominations to: The Public Eye on Davos, Berne Declaration, Quellenstrasse 25, PO 1
Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; fax: +41 (0)1 277 70 01.

www.evb.ch/publiceyeondavos.htm

or sources. Please use a separate page for each case example of the company. Additional supporting material such as reports or newspaper articles, and also film material, is welcomed.

General information on the case and date or time period

Workers were fired without prior information.

Basic wages were denied as per the agreement reached by tripartite meeting and known as Wage Accord 2003.

Trade union were prohibited from remediation, counseling.

Dyeing effluent let to canals / rivers without treating them, ultimately causing ground water pollution.

Characteristics of the company's irresponsible behaviour

- Irresponsible behaviours towards the workers welfare and rights.
- Workers were threatened for any association with unions.
- Disregards to Wage Accord 2003.
- Intimidating the workers.
- No rederrsal to disputes.
- The company being a Governing member of Tirupur Exporters Association (TEA) is adamant on the compliances of labour laws, code of conduct.

Consequences

- Trade unions were stopped from conciliations by obtaining interim stay against unions and remediation process was thwarted.
- 20 demonstrating workers were dismissed on 1st July 2004 (salary day).
- Mr. G. Prakash one of among the 20 workers was threatened and beaten up by
- the supervisor and forced to sign a resignation letter.
- 20 dismissed workers were not permitted to enter the premises by the court order
- and false charges were leveled against them in the court.
- Workers were threatened and forced to sign a resignation letter.
- Pending wages for 20 workers were not settled more than four months from 1st July
- Police forces were used in favour of the management. to threaten the workers
- Using the Courts infavour the management to safeguard their business interests.
- Non compliance of the direction issued by the labour department
- 11 conciliations were held by the labour officer, Department of Labour, until 28th Oct 2004 but end up with failure of conciliation notice. The victims have to approach the labour court for the pending wage and reinstatement to employment.

Demands made to the company

- Pay wages set up by the Tirupur Accord 2003 signed by 6 trade unions and TEA

Send your nominations to: The Public Eye on Davos, Berne Declaration, Quellenstrasse 25, PO Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; fax: +41 (0)1 277 70 01. 2

www.evb.ch/publiceyeondavos.htm

- Sunday Holiday (Workers work for 7 days a week without weekly holiday)
- Holiday and wage for all National holidays (workers are working even on National holidays)
- Salary slip should be provided (Salary slip is the only legal proof that they are working in the company)
- Employees State Insurance and Provident Fund should be provided
- Time card punching system should be implemented
- All workers should be provided with an appointment order.
- To reinstate the 20 dismissed workers with pending wage for the month of June and also back pay for the days they were considered as suspended.
- To respect the local worker labour laws, factory acts and take immediate steps to implement them.
- To stop the workers' exploitation in relation with wages, right to organize, statutory provisions and other benefits.
- Withdraw the case filed and which is still pending at the Civil Court against the 6 trade unions (MLF, AITUC, CITU, LPF, ATP and INTUC)

Sources / references

MLF and all 6 union's based in Tirupur, India.

Nomination submitted by

Mr. MUTHU KUMARA SWAMY

Secretary
 Banian Thozhilalar Munnetra sangam
 Affiliated with Maru Malarchi Labour Front
 44, Processerver Street, Tirupur –641 601
 Coimbatore District,
 Tamil Nadu,
 India

Name of contact person : Mr. A. ALOYSIUS

Address : SAVE
 5, ISWARIYA NAGAR
 NEAR GOVERNMENT HOSPITAL
 DHARAPURAM ROAD,
 K.N.P COLONY (P.O)
 TIRUPUR – 641 608
 TAMIL NADU
 INDIA.

E-mail : save@md4.vsnl.net.in
save-ngo@eth.net

Phone : 0091 -421 – 2428100
 Fax : 0091 -421 – 2428200

Send your nominations to: The Public Eye on Davos, Berne Declaration, Quellenstrasse 25, PO 3
 Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; fax: +41 (0)1 277 70 01.

www.evb.ch/publiceyeondavos.htm

Send your nominations to: The Public Eye on Davos, Berne Declaration, Quellenstrasse 25, PO Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; fax: +41 (0)1 277 70 01. 4

www.evb.ch/publiceyeondavos.htm