

“The Public Eye Awards 2006”

Nomination form A

(for companies that have excelled in socially and environmentally irresponsible behaviour)

The nominations will be made public before the Awards Ceremony. Handing in a precise, detailed and formulated nomination (please do not just send keywords, but full sentences) in the given form saves us a great deal of (editorial) work!

Nominated company or corporate group

Name: GAP Inc

Headquarters: San Francisco. USA

Turnover / net profit: USD 16.3 billion

Branch of trade: 3, 000 stores for selling and thousands of units contracted for manufacturing.

*Owned by: **Don Fisher, Gap Inc. Founder and Chairman Emeritus***

Number of employees: 1, 50,000 directly employed.

CEO: Mr. Paul S Pressler.

Further information/data on the company/corporate group:

The company owns other Apparel brands like Old Navy and banana republic. One of the biggest among the apparel procuring and supplying company in the world.

Nominated in the category (please do *not* tick more than one category):

social rights (human and labour rights)

Send your nomination(s) to: The Public Eye Awards, Berne Declaration, Quellenstrasse 25, PO Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; Fax: +41 (0)44 277 70 01.

The deadline for nominations is 26 August 2005. An earlier submission or announcement of a submission (if detailed information cannot be submitted until close to the deadline) will help us with the organisation of the Award Ceremony. For announcements and questions please call: Tel: +41 (0)44 277 70 06.

Reasons for the nomination:

We have chosen GAP because GAP is the major brand buying the garments from Bangalore. We have taken a number of cases from the factories producing for GAP and based on the cases and response of GAP, we chosen GAP for nomination.

General information on the case and characteristics of irresponsible corporate behaviour:

The DISC local NGO and trade unions were pressuring the company for take necessary steps to stop the sexual harassment in the manufacturing units of contracting units producing for GAP Inc and its allied brands. Several mails sent to the company by general and also approached the company for intervene when the cases reported. But the company was supporting the harassers and ignoring the matter. DISC has published its report on sexual harassment in the garments and its linkages to the trafficking. DISC and General and Garment workers union planned for a protest in front of the company's local office on 18th of April 2005.

Consequences

See the Study of the Sexual Harassment in Garment Industrie in Bangalore. It was carried out between January and June 2005.

The GAP Inc agreed for five demands of the organisation they are:

- 1. The GAP Inc agreed for discuss about the subject with worker representatives.*
- 2. Strict implementation of GAP codes of conduct.*
- 3. Allow NGO's to conduct independent research on implementation of GAP codes f conducts in the manufacturing units (Contractors).*
- 4. Allow an independent committee to monitor the implementation of the actions taken by the company and the contractors. .*
- 5. Respect the workers right of collective bargaining and organising*

DISC and General and Garment workers union attended a meeting with the top managers of the manufacturers producing for GAP Inc. Sexual harassment prevention committees were formed and NGO's are requested to be part of the committees.

GAP is issued letters to all of its suppliers to take necessary steps to prevent the sexual harassment at workplace. Instead of that GAP is frequently visiting the units to monitor the process of prevention steps taken in the units. GAP is supporting union activities in many of its production units as it agreed in the agreement. GAP is organizing trainings for the factory management personals on prevention of all kind of

Send your nomination(s) to: The Public Eye Awards, Berne Declaration, Quellenstrasse 25, PO Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; Fax: +41 (0)44 277 70 01.

The deadline for nominations is 26 August 2005. An earlier submission or announcement of a submission (if detailed information cannot be submitted until close to the deadline) will help us with the organisation of the Award Ceremony. For announcements and questions please call: Tel: +41 (0)44 277 70 06.

harassment including sexual harassment at workplace with support of NGO's and trade unions.

Follow-ups

DISC will continue its pressurizing role to improve the conditions of Garment workers and continues its work as watch dog if any companies, including GAP violate any rules and regulations provided by the local laws.

Information for the organisers:

Nomination submitted by: DISC Bangalore

Name of organisation: DISC Bangalore

Name of contact person: N M Muddappa

Address: # 35, Behind SBM, Opp BHEL, Mysore road, Bangalore-560026 India.

Email: disc123@rediffmail.com, office@discbangalore.com

*Phone :*91-80-26755043

Fax: 91-80-26751696

Mobile: 919845774100

The contact person may be contacted for any follow-up queries from the organisers. In addition, it is planned to make this information available to the interested public in the course of the publication of the nominations (on www.evb.ch/publiceye.htm) Please tick below if you do not wish your contact details to be made public.

Do not publish my contact details

Award's Ceremony in Davos

If the company you nominated is awarded a price, would your organisation be in the position to send a person to Davos to give a speech and to conduct a workshop on the topic? This person should have expert knowledge on the nominated company because she/he has written a report on it or carried out a campaign on the topic. Travel, accommodation and expenses of the spokesperson will be covered by the organisers.

A presentation of the case in Davos at the end of January 2006 is possible (please tick)

Send your nomination(s) to: The Public Eye Awards, Berne Declaration, Quellenstrasse 25, PO Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; Fax: +41 (0)44 277 70 01.

The deadline for nominations is 26 August 2005. An earlier submission or announcement of a submission (if detailed information cannot be submitted until close to the deadline) will help us with the organisation of the Award Ceremony. For announcements and questions please call: Tel: +41 (0)44 277 70 06.

Name of the person: N M Muddappa

Address: # 35, Behind SBM, Opp BHEL, Mysore road, Bangalore-560026 India.

Email: disc123@rediffmail.com, office@discbangalore.com

Phone :91-80-26755043

Fax: 91-80-26751696

Mobile: 919845774100

Send your nomination(s) to: The Public Eye Awards, Berne Declaration, Quellenstrasse 25, PO Box, CH-8031 Zurich, Switzerland; email: publiceye@evb.ch; Fax: +41 (0)44 277 70 01.

The deadline for nominations is 26 August 2005. An earlier submission or announcement of a submission (if detailed information cannot be submitted until close to the deadline) will help us with the organisation of the Award Ceremony. For announcements and questions please call: Tel: +41 (0)44 277 70 06.